

Fresno Police Department

(Professional, Effective, Timely)



Annual Report

January 1, 2002 - December 31, 2002

Chief's Message

This community can be proud, as I am, of the men and women who serve in the Fresno Police Department. These are individuals who give of themselves sacrificially in some very difficult times to ensure the safety of our citizens.

I am very satisfied with the accomplishments of the Fresno Police Department this past year to include the successful implementation of a reorganization plan that has served to decentralize additional resources into the districts; increase communications; enhance the department's investigative capabilities; and add additional positions to patrol. I have no doubt that these changes will enhance our ability to control crime and deliver more effective services for many years to come.



In 2002, Fresno saw one of its worst years in terms of fatal traffic accidents with 52 people losing their lives on the streets of Fresno. Thanks to the cooperative attitude of Fresno County's Board of Supervisors, and the hard work of Deputy Chief Darrell Fifield an agreement was reached this past year that will increase the police department's revenue through traffic fines and will allow for the expansion of the department's traffic enforcement efforts. This will have a tremendous impact on traffic safety in our community by significantly reducing fatal and serious injury traffic accidents.

In terms of crime control, this past year the Fresno Police Department targeted three areas of enforcement: gangs, drugs, and "parole violators." This focused approach resulted in a 9.3% increase in felony arrests, or 1,041 more felons being taken off of our streets. Although statistics alone do not measure the success of the police department, Fresno did see a 7.4% reduction in violent crime and a 5.2% decrease in the California Crime Index in 2002, which bucked the state-wide trend of crime increases.

The Fresno Police Department is making great strides as an organization by creating an environment that allows change to occur, welcomes new ideas, and encourages department members to treat each other, and members of our community with dignity and respect. This is an area we must continually strive to improve upon.

Although the accomplishments in 2002 are great, the challenges that lie ahead are even greater. The continued threat of domestic terrorism, projected increases in crime, higher levels of scrutiny and criticism, and fiscal constraints will place a tremendous strain on this department. However, I am confident in the abilities of the men and women of the Fresno Police Department to not only meet these challenges, but to demonstrate excellence in these times of turbulence.

Thank you for your continued support and prayers for the men and women of the Fresno Police Department.

God Bless,

A handwritten signature in black ink, appearing to read "Jerry P. Dyer". The signature is stylized and fluid, written over a white background.

Jerry P. Dyer, Chief of Police
Fresno Police Department

Fresno Police Department

Vision Statement

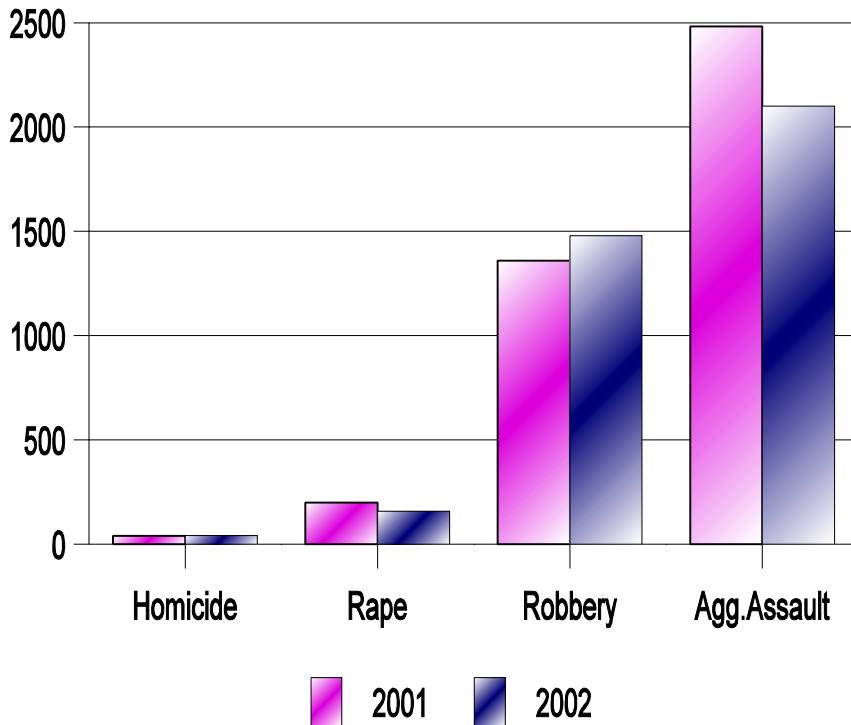
We will be a model law enforcement agency, nationally accredited, and viewed internally and externally as professional, enthusiastic, and trustworthy. We are committed to rewarding our employees for creativity, hard work, and being responsive to the needs of our community. We will treat our employees and our citizens with dignity and respect, continually striving to meet their needs. We will operate with fiscal prudence as we effectively manage our resources, while providing the highest level of service and protection to our citizens.

Mission Statement

The mission of the Fresno police department is to provide a professional, effective, and timely response to crime and disorder in our community.

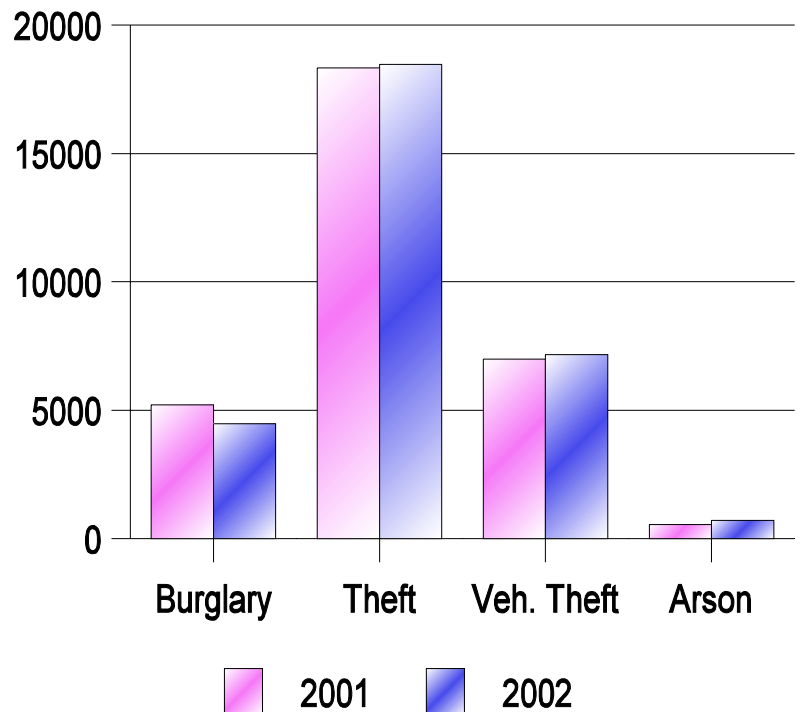
Part I Crimes (January - December)

Violent Crime Offenses



<u>Crime</u>	<u>2001/2002</u>	<u>Change</u>
Homicide	40/42	+5.0%
Rape	200/158	-21.0%
Robbery	1360/1479	+8.8%
Agg. Assault	2482/2101	-15.4%
Total	4082/3780	-7.4%

Property Crime Offenses



<u>Crime</u>	<u>2001/2002</u>	<u>Change</u>
Burglary	5207/4476	-14.0%
Theft	18334/18476	+ .8%
Veh. Theft	6996/7175	+2.6%
Arson	551/707	+28.3%
Total	31088/30834	-.8%

Reorganization

A reorganization effort was implemented in 2002, to create a more efficient, service oriented organization. To achieve this goal, the reorganization plan strengthened patrol with existing resources, increasing the Department's ability to quickly respond to violent crime, and the ability to focus attention on gangs, drug sales, and parole violators. The reorganization included:

- Creation of five District Crime Suppression Teams to quickly address violent crime and criminals during peak periods of demand,
- Placement of School Resource Officers under the command of each District to coordinate campus crime control efforts,
- Addition of 57 officers to patrol bringing staffing to 300,
- Decentralization of traffic enforcement to address identified traffic issues,
- Creation of a Child Abuse Unit to handle sensitive criminal investigations involving children, and
- Creation of a Downtown Policing Plan with 18 officers including the Mounted Unit to patrol the new Stadium Complex and downtown areas.



District Crime Suppression Team Stats (April - December 2002)

The District Crime Suppression Teams (DCST) were put in place with the Department-wide reorganization in April of 2002. The purpose of these teams is to take the formerly centralized suppression effort of the Violent Crime Suppression Unit (VCSU) and decentralize these efforts under the individual District Commanders. This makes the response to crime problems more prompt. The VCSU was comprised of two supervisors and twenty officers, however, the District Crime Suppression Teams are comprised of a total of seven supervisors and sixty-five officers. DCST's goal is to be a proactive source in patrol, working a diversity of immediate problems including; parole violators, wanted persons, drug houses, sex offenders, gang problems and crime trends.

District	Felony Arrest	Misd Arrest	DUI Arrest	Parole/ Probation Searches	Sex Registrant Verification	Sex Registrant Notification	Haz Cites	Non-Haz Cites	Field Interrogation Cards
S/W	240	319	7	150	203	3	256	9	61
Cent	400	413	19	111	2	11	267	101	161
S/E	448	609	39	123	86	1	679	70	
N/E	189	310	9	21	63	1		939*	126
N/W	315	819	34	131	259	1	653	80	96
Totals	1592	2470	108	536	613	17	1855	1199	444

* Hazardous and non-Hazardous cites - combined total

In addition to the above totals, more than 115 guns were taken off the street as well as methamphetamine, marijuana, ecstasy, cocaine, psilocybin, and more than \$30, 500 in cash.

The N/E team also confiscated forged documents and computer equipment used for forgery.

Parole Apprehension Efforts

In January of 2002, the reorganization plan developed the Parole Apprehension Team with cooperation from the California Department of Corrections. The team was tasked with locating and arresting parole violators that have warrants for their arrest and who many times continue criminal activity while they are “on the run.” In the Fresno area, there are approximately 3,500 parolees with as many as 500 being sought for arrest by law enforcement. As a result of their efforts, the team was able to make 692 total arrests, including 548 parolees with warrants or who had parole holds placed on them.



Multi Agency Gang Enforcement Consortium (M.A.G.E.C.)

The Multi-Agency Gang Enforcement Consortium consists of approximately seventy-eight officers from thirty-three participating, full and part-time agencies, including Federal, State, County and local law enforcement. The goal of M.A.G.E.C. is to eradicate criminal street gangs. To achieve this goal, M.A.G.E.C. maintains intelligence files, assists with investigative follow-up, works with Parole and Probation to maintain gang condition compliance, and provides tactical unit support within the City and County of Fresno.

Month 2002	Felony Arrests	Misd. Arrests	Parole Searches	Probation Searches	F.I.s *	Traffic Cites	Search Warrants Served	Firearms Seized	Subpoenas Served
Jan	35	73	6	27	272	44	2	1	48
Feb	72	92	3	24	221	67	0	20	91
Mar	50	47	4	8	153	54	8	1	84
April	76	67	38	22	259	114	9	19	48
May	37	52	4	16	118	65	17	1	50
June	39	46	8	17	123	27	1	9	35
July	60	42	9	16	136	35	14	3	72
Aug	28	16	8	9	110	17	18	4	45
Sept	49	41	24	49	208	27	19	12	69
Oct	54	57	12	17	202	23	11	14	42
Nov	40	20	5	13	104	37	5	14	55
Dec	42	13	7	11	103	23	5	4	54
Total	582	566	128	229	2009	533	109	102	693

* Field Interrogation Cards

Major Narcotics Bureau

During 2002, the unit seized the following:

Drug (or) Seized Property	Amount	Value
Heroin*	25 pounds	\$2,073,820.00
Marijuana	321 pounds	\$317,860.00
Cocaine	41 pounds	\$746,300.00
Methamphetamine	112 pounds	\$2,369,000.00
Opium*	55 pounds	\$1,219,000.00
Pseudoephedrine	47 pounds	\$70,500.00
Vehicle		\$15,000.00
Cash		\$931,065.00
TOTAL		\$7,742,545.00

*** Fresno Police Department record seizure.**

The Major Narcotics Unit completed several major arrests resulting in the seizure of record amounts of heroin, opium and crack cocaine.

All these cases are a direct result of excellent undercover work, informant control, and surveillance tactics.



Calls for Service by Communications Center and Call Diversion Unit

The Call Diversion Unit (CDU) went into full operation on January 23, 2002 as a fully functioning unit with two sergeants and eighteen CSOs. On Monday through Friday from 8:15a.m. through 9:45p.m., all non emergency (498-1414) calls go through the CDU. They handle three basic types of calls; informational, referral and telephonic reports. Any emergencies or other calls for service are transferred to the Communications Center.

Communications handled approximately 250,000 non-emergency calls in 2001. The goal of the CDU is to work in partnership with Communications to reduce those numbers so dispatchers can concentrate on Calls for Service, 911 and dispatching, instead of dealing with repetitive questions, referrals and acting as a directory service.

The COPS MORE 2000(Community Oriented Policing Service, Making Officer Redeployment Effective) Federal Grant provided the initial funds to start the Call Diversion Unit.

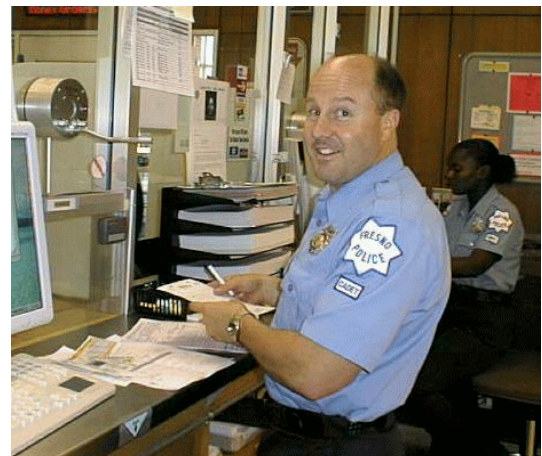


Calls for Service

	2001	2002
Emergency (911) Calls	195,717	203,066
Non-Emergency Calls handled by the Communications Center	401,357	291,517
Non Emergency Calls handled by the Call Diversion Unit	0	90,870
Totals	597,074	585,453

**Reports processed by
the Records Bureau
for 2002**

120,047



Skywatch Stats for 2000, 2001 & 2002

Year	2000	2001	2002
Incidents	3,459	2,815	2,281
Arrests	266	225	268
Flight Hours	1,963	1,490	1,471
First on Scene	1,799 or 52%	1,478 or 52%	1,170 or 51%
Average response time	65.6 seconds	73.3 seconds	79.9 seconds
Field units cancelled	53	110	116
Stolen Vehicles/Property recovered	\$109,200	\$393,100	\$392,628
Pursuits / potential pursuits	19	40	30

*Decreased flight time is due to Budget constraints, pilot availability, & unscheduled maintenance.

EC 120 Update

The Skywatch unit has three, 2-seated, piston helicopters with a maximum load of 1,050 pounds, including all specialized equipment and personnel. The current fleet is aging and this past year, personnel spent over 200 hours performing unscheduled maintenance which equates to over three months of unscheduled service and inspections. This has increased operating expenses. In addition, our helicopters can accommodate only a pilot and a flight officer, eliminating the possibility of using them as mobile command posts carrying City staff or tactical commanders. It also precludes the training of new observers by anyone other than the pilot, medical evacuations, transporting of third parties, or transportation of equipment.

After a recent Safety Audit of Skywatch, Jim Schuler of Schuler Associate, Ltd., wrote "given mission and equipment requirements, the Enstrom helicopter is being operated at maximum capability constantly." "This imposes a high demand on engines, transmissions, and other components." The report recommends our Department upgrade our fleet to a more capable police helicopter.

A recent survey of law enforcement agencies in the State of California show over 95% of the police air units use turbine helicopters. That figure mirrors air support units across the Nation. Based on research, anticipated workload and budgetary concerns, it is believed that the community and the Police Department would benefit from a light turbine helicopter. Along with a reduced response time to crimes in progress, a turbine aircraft would increase the useful payload allowing the Department to carry equipment that lets the pilot and observer view calls holding, shows the location of ground officers and serves as a means of communication with ground officers while airborne.

In December of 2002, City Council approved and authorized the Police Department to pursue a lease/ purchase option for a new Eurocopter 120 turbine helicopter. AEC has begun building the aircraft and provided a delivery date of mid June. However, due to the delay in the financing, the date has been pushed back to mid July.

Fresno Police K-9 Unit Yearly Totals - 2002

The K-9 Unit includes 14 handler/dog teams.



2002 QUARTER	TOTAL CALLS	SEARCHES	PLACATES*/ARRESTS	FINDS
January - March	1238	547	386/17	44
April - June	4109	1131	367/141	16
July - September	4401	1387	374/129	49
October - December	4026	1129	415/157	39
Quarterly Totals	13,774	4,194	1,542/444	148

*Placates - where the dog's mere presence is utilized to subdue an individual e.g., suspect doesn't run because he can't outrun the dog.



In August of 2002, while responding to a "possible shots fired" call, K-9 Officer Saxon was critically wounded by two blasts from a suspect's shotgun. Saxon's actions were responsible for saving the lives of at least three officers.

Saxon was retired from active duty on November 13, 2002, after receiving the Department's first ever "Saxon Award," a major commendation medal named for him to be awarded to Fresno Police service animal officers critically injured in the line of duty.

Juvenile Accountability Ordinance

After one full year of this ordinance being enacted there has been an overall decrease of 6% in selected crimes reported during school hours.

Specific crimes saw even greater reductions. Narcotics offenses decreased 28%, structural burglary decreased 18%, and alcohol related offenses decreased 23%. The only crime category to report a significant increase was that of juvenile offenses, which rose 66%. That increase was due to the Juvenile Accountability Ordinance, as 64 of those reported crimes were for the citation of juveniles for violation of the ordinance itself. When those cases were factored out, it left an actual decrease of 34%.

The number of students age 12-18 detained during this time and returned to school has increased by 13% while the number of juvenile arrests remained fairly consistent. It would appear that the Juvenile Accountability Ordinance is having the intended impact of crime reduction through the enforcement of truancy laws. In addition to the number of detentions and reported crime reductions, our agency has issued only 67 citations, yielding a 7.7% rate of citation for second and subsequent offenses. Conversely, it shows that after one contact for truancy there is a 92.3% chance that we will not have further contact with that juvenile for a truancy issue during that year.

Our department has gathered baseline as well as comparison data for the first year of the Juvenile Accountability Ordinance which includes the number of selected part one reported crimes occurring between the basic school hours of 8:00 A.M. and 2:00 P.M. We have also compiled juvenile arrests for comparison to the same information for 2002.

We continue to capture the number of truants by race, age and gender, as well as compiling the number of repeat offenders from our Operation Stay in School contacts.

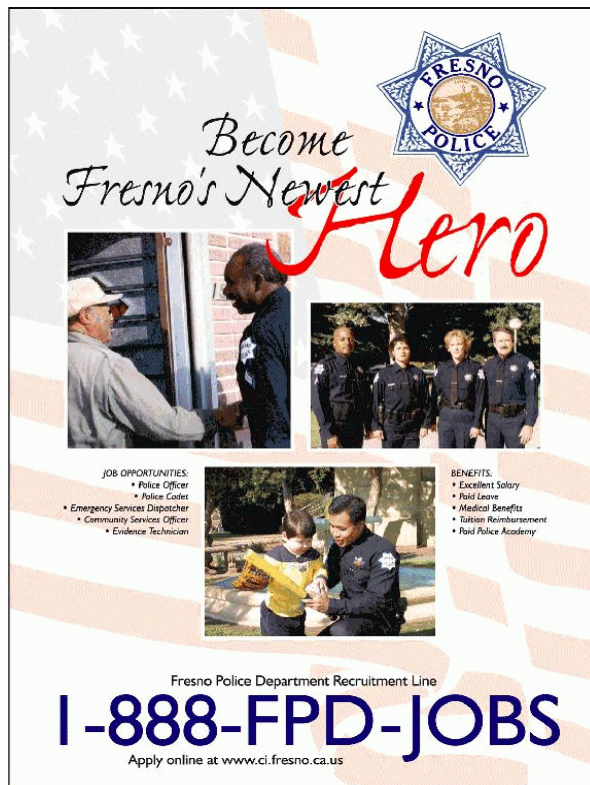


Recruitment and Hiring efforts

As part of the reorganization, a recruitment unit was formed in the first quarter of 2002.

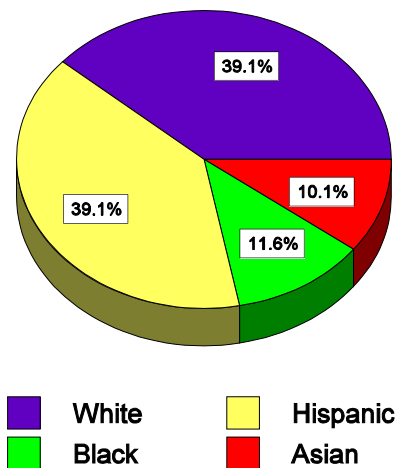
In order to maintain the trust of the community, the Department strives to have a department reflective of its community. In furtherance of this, a team was established to actively recruit the most qualified candidates, reflective of the community.

As part of its campaign, the Unit has participated in job fairs throughout the state. In addition, a recruitment poster and advertising slides have been created to advertise employment opportunities for Police Officers, Emergency Services Dispatchers, Administrative Clerks, and Police Cadets. The posters and slides have been used at the Edwards and Signature theaters and include how to apply, benefits and list the newly created recruitment job line phone number, 1-888-FPD-JOBS.

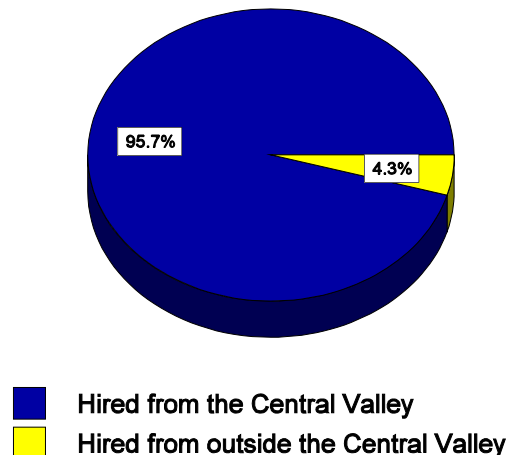


The recruitment unit is also focused on preparing our youth to become future members of the Fresno Police Department.

Hiring Demographics - Sworn and Cadet Positions
January - December 2002



Hiring from the Central Valley
Sworn and Cadet Positions



Macias Audit Update

The Macias Consulting Group (MCG) was retained by the City Council in March of 2002, to conduct an operational audit of the Fresno Police Department. The audit process started with a meeting in April which outlined the three phases of the audit which included an assessment of crime rates, workloads and cost of service; comparative cost analysis between Sacramento, Riverside and Fresno; and a comprehensive operational overview of the Department using selected *Standards of Law Enforcement Accreditation* developed by the Commission on Accreditation for Law Enforcement Agencies (CALEA).

Throughout the summer, MCG conducted reviews of several thousand pages of documentation, conducted interviews with sworn and civilian personnel, and went on a number of site visits of different units and divisions within the Department. The culmination of this effort was an exit interview with Chief Dyer, and the publication of a Draft Report of the audit findings in November 2002. The Draft Report contained 31 recommendations for improving internal operations. MCG allowed the Department to draft responses to these recommendations which has been included in the Final Report submitted to the City Council.

The MCG audit was very complimentary of the Department, establishing that we are a progressive agency that continually looks to improve effective and efficient operations. Our agency is in the process of implementing many of the recommendations listed in the report, and will continue to work towards delivering the highest level of law enforcement services to the citizens of Fresno.

CALEA Update

When the Department updated its Vision Statement, it included the statement that this agency "... will be a model law enforcement agency, nationally accredited..." To achieve this goal, the Department, in June 2002, entered into an agreement with the Commission on Accreditation for Law Enforcement Agencies (CALEA) to achieve accreditation utilizing the published *Standards of Law Enforcement Accreditation*.

To achieve accreditation, the Department must comply with written standards and onsite inspections from CALEA certified assessors. The first phase of this project requires the Department to conduct a self-assessment of our written policies and procedures regarding the following topic areas:

1. Law Enforcement Roles, Responsibilities and Relationships with other Jurisdictions.
2. Organization, Management (including financial management) and Administration.
3. Personnel Structure.
4. Personnel Process.
5. Field Operations and Investigative Services.
6. Operation/Administrative Support.

To date, the agency has completed 65% of this self assessment process with completion expected by April 2003. The next step entails conducting a "mock" on-site assessment with CALEA auditors. This would allow the Department to identify any weaknesses in the documentation, files, or facility mandates for accreditation before the actual accreditation.

Any weaknesses identified during the mock assessment would be corrected, and the Department would make an application to CALEA for the actual assessment. Over a five-day period, nationally recognized CALEA assessment teams will conduct interviews, do site inspections, and review prepared materials to determine if the Department meets the standards of CALEA. The assessors will then prepare a written recommendation to the full Commission to accredit the Department based on their findings. The Department anticipates having the actual assessment in early June and appearing before the Commission during an accreditation hearing in November 2003. Although CALEA allows an agency 3 years to complete this process, the Fresno Police Department anticipates completing the self assessment and the on-site inspection in less than eighteen months and upon completion, Fresno, P.D. will be the largest, nationally CALEA accredited agency in California.

Status of Initiatives

The **Pursuit Policy Review Update** has been completed and submitted to Chief Dyer for his review. Before submitting their findings, the committee reviewed the policies and training provided by other law enforcement agencies throughout the state as to our Department pursuit policy. Current and future technologies, as well as pursuit related law suits were also evaluated. The committee also reviewed critiques of our pursuits that occurred during the past three years.

The **Wellness Program** has continued to increase its enrollment during the year. The program was designed to evaluate and improve police officers' overall health and well being. The most significant aspects of this new program are the annual blood pressure, body composition, and cholesterol check ups. The participants continue to receive one-on-one consultation, as well as attending classes in stress management, cardiovascular health, and nutrition.

City/County Traffic Revenue Sharing: In 2002, the City of Fresno was rated as one of the top ten cities in the nation in fatal accident rates, and saw a significant increase in DUI related accidents. In an effort to impact this problem, the City and County expanded upon an agreement to share revenue from traffic fines. This new agreement will allow our Department to receive all revenue above a fixed revenue threshold. These funds will be used only for enhanced traffic enforcement. As a result, five new traffic officers were added to the Traffic Unit in November. It is anticipated that the additional revenue that will be generated by the renewed effort on traffic safety, will provide for an additional fifteen traffic officers in the coming year.

Graffiti enforcement was decentralized and expanded during this year. Instead of two investigators for city wide enforcement, each of the five policing Districts has been assigned their own graffiti investigator. This was done in response to the growing concerns for the extensive damage that graffiti taggers have been causing. The graffiti has created an increased sense of fear in the community, as many interpret this to mean that gangs have taken over their neighborhoods. The City's Graffiti abatement program will be expanded in the coming year to include an educational component to the sentencing received by juvenile offenders.

The **Use of Force Study** was initiated this year, when a committee was established to conduct an extensive review of the policies and training provided to our officers in comparison to other agencies and the guidelines provided by the State. As a result of this eight-month study, a recommendation was made to re-instate a Critical Incident Review Committee. This new committee was promptly established to review incidents where significant force is used, identify areas of concern and recommend appropriate training needs. In addition, all patrol officers have attended a 40-hour Advanced Officer Training course that consisted of Use of Force training, Racial Profiling, and Field Response to Persons in Emotional Crisis, as well as ten hours of training being provided to all patrol sergeants and field commanders in "command and control".

The **Citizens On Patrol** program was created several years ago to assist officers with a variety of non-emergency functions where the volunteer efforts of members of the community could best be utilized. This year, the program increased its membership to 95 volunteers. A web site for the COP program was also created and added to the FPD website. New "policy and procedures", and training manuals were written and implemented. Several promotional brochures were designed, and three COP training academies were held for 45 new members. Officer Michael Scholl, who heads the program, was invited by President Bush to become a member of the President's Federal Advisory Board. Officer Scholl was flown to Washington, D.C., for several days to assist in developing a standardized format for the President's citizen volunteer program.

Highlights of the Year

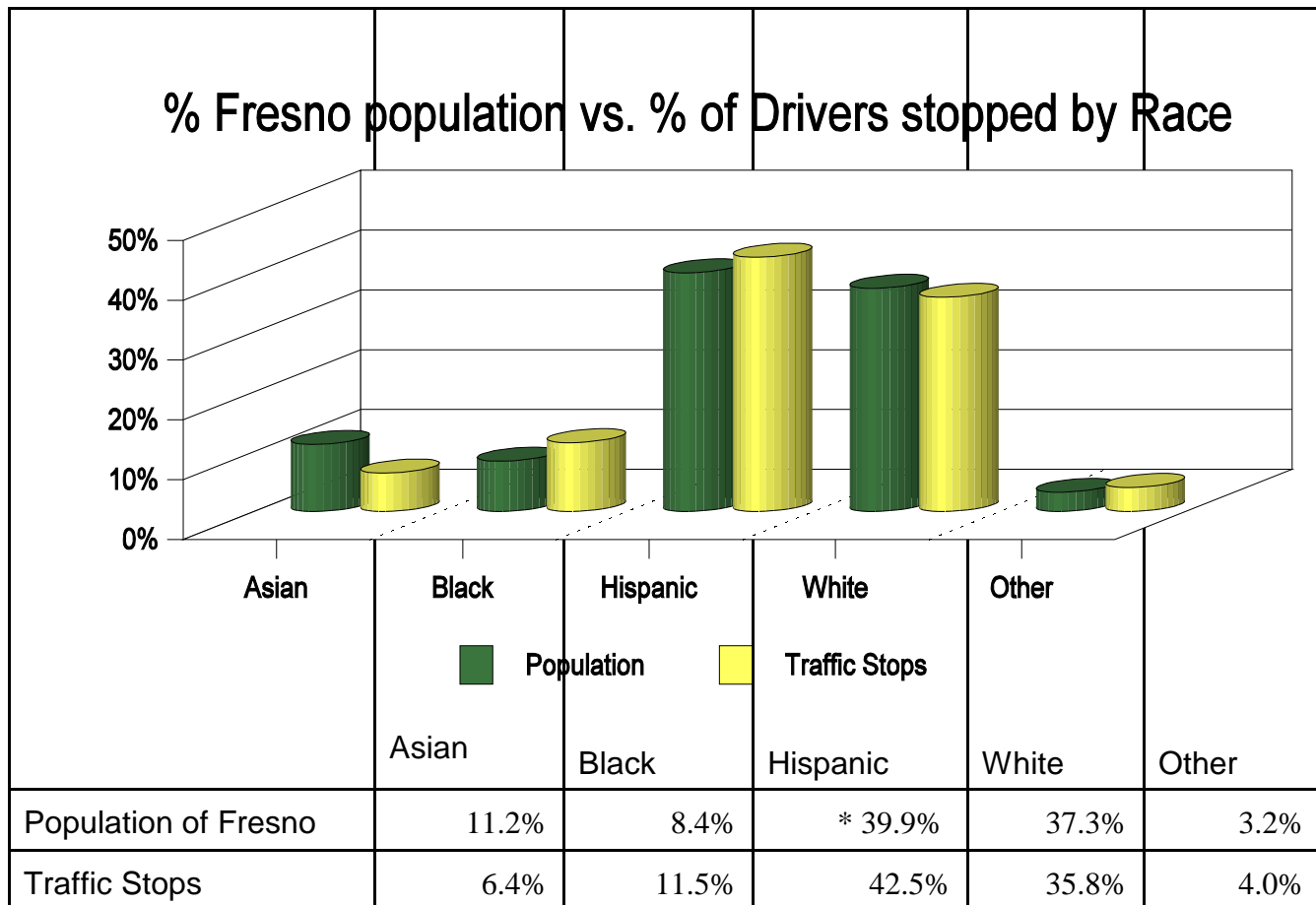
- ★ Department members honored by civic and community organizations this year include: Sgt. McFadden - Victim Witness Centers, as an advocate of victims; Detective McReynolds - MADD, outstanding performance in the area of DUI enforcement; Off. Johnson - Downtown Rotary Club; Detective Danisi - Optimist Club of Greater Fresno “Respect for Law” award; Officer Kurt Smith - Central Valley Safety Society; Officer Scroggins - VFW Post 884, Outstanding Law Enforcement Officer of the Year; Officer Mistretta - American Legion Fresno Star Post 38; Officer Galvan - California Narcotics Association, Officer of the year representative from Region VII; Officers Leal, Cardenas, Davis and Vinton - Federal Law Enforcement Officer’s Association; Officer Madden - Echance Club, Top Cop; ESD Takayama - Public Communications Association, Dispatcher of the Year; eight CSOs and an Officer earned Latent Print Pins; Carlos Rains was honored at the 5th Annual Chaplain’s Appreciation Banquet; and SCSO Sloan, SAC Turner, PAC Smith, SCSO Karsted, SADC Mechekoff, ID Tech II Isquierdo, SADC Books, Staff Asst. Billman, SCSO Mitchell, SADC Dunkle, ADC Trejo, Senior Helicopter Tech Ferguson, SCSO Maggy, Officer Casto, ESD Flenory and SADC Gonzales were chosen as Employees of the Quarter.
- ★ Captain Sharon Shaffer, the Central Policing District Commander, graduated from the Command College program in Oxnard, California, and received the Dorothy Harris Award for Excellence in Law Enforcement for her project entitled, “How will DNA Technology Impact Sex Crime Investigation by the Year 2007?”
- ★ “Fresno Police Night” was held at Grizzlie Stadium. More than 150 Department members participated, many on their own time. In addition to an on-field presentation led by Chief Jerry Dyer, several specialty units of the Department were highlighted in booths throughout the stadium grounds. The event raised more than \$3,000 for the Chief’s Foundation.
- ★ The Citizens On Patrol Academy graduations brought the total number of active COPs to 95. The C.O.P. Coordinator, Officer Scholl, was invited to be a member of the Federal Advisory Committee for Volunteers in Public Service.
- ★ The Fresno & Madera Police Chiefs’ Association Annual Awards Ceremony, held at Fresno City Hall, honored citizens for acts of bravery or contribution to law enforcement. The Fresno Police Department chose six exemplary citizens to recognize including: Tim Eastom, Nereida Valencia, Clifford Morrison, Ron Sterling, Dave Holden and Peter DeYoung.
- ★ The 6th Annual Major Commendation Awards Ceremony recognized twenty one Department members. **Lifesaving Medal** - Officers Anthony Bettencourt, Joe Alvarez, Jeff LaBlue, Pat O’Malley, Dustin Bruzee, Michael Peterka, Brian Sturgeon, Michael Diaz, Daniel Gomez and John Viveros. **Lifesaving with Valor** - Officers Brian Heck, Frank Borrego, Benjamin Barnes and Sgt. Anthony Martinez. **Medal of Valor** - Sgt. Mike Manfredi and Officers Ken Jackson and Jerry Inchaurregui. **Medal of Merit for Meritorious Service** - Lieutenant Mel King, and Officers Angie Graham and Diane Dyer. **Saxon Award** - K-9 Saxon.
- ★ The 2001 Fresno County Grand Jury report recommended the Police Department relocate Internal Affairs to a site away from Headquarters. The report expressed concern that Internal Affairs investigators might be unduly influenced by the Chief given the close proximity and opportunity for dialogue regarding investigations. In mid-July, the Internal Affairs Unit, and Professional Standards Unit, relocated to office space at 1330 L Street in downtown Fresno.

Highlights continued

- ★ In response to a audit of the Property and Evidence Control Section by Evidence Control Systems, Inc., the Police Department has remodeled sections of the warehouse to more securely store handguns seized as evidence. A new system has been put into place to allow Property Section employees to dispose of property for auction in a more efficient manner and a bar code system has been purchased to enhance inventory control.
- ★ An independent consultant , J. Shuler Associates, LTD, reviewed Skywatch and conducted a safety survey. The report from them, with recommendations for minor improvements, was supportive of the way the unit is being run. The recommendations are being acted upon.
- ★ A seventh horse, purchased and sponsored by Wells Fargo Bank, joined the Mounted Unit.
- ★ The Fresno Unified School District and Central Unified School District agreed during this quarter to pay one-half of the expense for the existing School Resource Officers. This will generate approximately \$360,000 annually to the General Fund.
- ★ A Task Force was formed by the Mayor's office to form a Citizen Corp Council. This effort stems from the President's call for people of this country to unite and volunteer their time in emergency situations. This Task Force is comprised of Peter Weber (community member), Carla Glazebrook (Mayor's office) and Captain Roger Enmark (Police Department). The major goal of this Council is to increase the number of volunteers involved in the Citizen Corp Council and have them well trained in case of an emergency.
- ★ The Fresno Police Chief's Foundation, a public benefit foundation which is dedicated to the professional advancement of the Fresno Police Department by providing enhanced opportunities for training, education, and community outreach, was officially created on February 27, 2002 (*Articles of Incorporation filed with the Secretary of State*) The Foundation is comprised of leaders from the business community and dedicated officials of the Fresno Police Department.
- ★ The Fresno Police and Neighborhood Watch and the Fresno Police Officers Association honored officers/employees of the year. They were Detective James Bernard, Narcotics, Robert Beckwith, Northeast, Stephen Crawford, Southeast, Nancy Denny, Records, Len Gleim, MAGEC, Gerald Miller, Southwest, Darren Quillen, Northwest, Steven Rice, Reserve unit, Diane Smith, Communications, Donna Valentino, Central, Danny Montevecchi, Detectives.
- ★ A mobile Command Vehicle was purchased through a Local Law Enforcement Block Grant to augment the Department's Communications Center and to provide office space at large scale catastrophic incidents. The new Command Vehicle includes a 42-foot fifth wheel trailer and an International pull-truck.
- ★ To provide faster, more efficient and better service, the Records Bureau made enhancements to the police headquarters lobby. Computers have been installed at all three windows, allowing Cadets to retrieve information instantly. Citizens with appointments can pick up a phone which rings directly to the desk officer, who will allow access to the building. Also, a ceiling fan and a TV, which airs CNN, have been installed in the hope that citizens will enjoy and appreciate our efforts to provide good customer service.

Traffic Stop Data Collection

Racial profiling is the illegal practice of stopping drivers because of race and not based on reasonable suspicion or probable cause. As a tool, to ensure racial profiling or biased policing does not occur in Fresno, a demographic study on vehicle stops began on May 1, 2001. The study, which is funded by a grant from the California Highway Patrol, requires officers to complete a data collection form after every traffic stop. The chart below shows analysis of data from 33,734 stops made during the year, 2002. This data is categorized by the percentages of racial groups stopped by officers as compared to the racial percentages in Fresno's population.



* Hispanic population modified since initial report based on the 2000 U. S. Census Report which includes Cubans, Puerto Ricans and other Hispanics in this category.

Internal Affairs Statistics - January - December 2002

Investigations Initiated	314
Complaints received from citizens:	81
Internally generated investigations:	231
Duplicate cases, voided	2

Disposition of Investigations Completed:	<u>Not Sustained</u> (includes Exonerated and Unfounded) 121
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	<u>Sustained</u> (Discipline Imposed) 122
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	<u>Sustained</u> (Awaiting a Skelly Hearing) 23
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Disciplinary Actions:		Termination(s) 3 (One pending) Resignation in Lieu of Termination 1 Demotion 1 (One pending) Suspension (s) 16 * Fine(s) 8 Letter(s) of Reprimand 30 Documented Oral Reprimand(s) 75 Letter(s) of Counseling 29
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Length of suspensions

8 hours	2
10 hours	4
20 hours	4
40 hours	2
50 hours	1
60 hours	1
80 hours	1
120 hours	1

* (Several additional pending, awaiting Skelly Hearings)